



Our Ref: 002559/20

Your Ref:

Address Correspondence to: Information Management

Date 26 August 2020

Freedom of Information Act 2000

I write further to your request for information received 03/08/2020.

I note you seek access to the following information:

I'm seeking the following information under the Freedom of Information Act 2000. In order to assist you with this request, I've tried to outline my requests as specifically as possible. If any points are unclear or you anticipate any resolvable issues with this request, I would be very grateful if you would contact me at an early stage so I can clarify or reword it. If the cost of responding to all of the questions is too high, please prioritise questions in the following order – 1, 5, 3, 4, 2.

Please provide the information in digital form, either on a spreadsheet or word processing document to the email address provided below.

If you have any queries please don't hesitate to contact me via email or phone and I will be very happy to clarify what I am asking for and discuss the request, my details are outlined below.

1. In each of the months since and including May 2019, how many times has Leicestershire Constabulary been made aware of comments or behaviour of a potentially racially discriminative nature posted by staff in private groups or messages on social media platforms, including WhatsApp and Facebook.

2. In each of the months since and including May 2019, how many times has the force been made aware of potentially inappropriate comments or behaviour of a racially discriminative nature posted publicly by staff on social media platforms, including WhatsApp and Facebook.

3. If any, how many staff members in total have been accused of potentially inappropriate conduct on social media platforms of a racially discriminative nature since 1 May 2019?

4.a) If any, how many staff members in total have been reprimanded for such behaviour since May 2019?

?b) How many times was each individual reprimanded, and what form did this take??

5. If any, how many of these incidents were referred to the IOPC?

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

1. In each of the months since and including May 2019, how many times has Leicestershire Constabulary been made aware of comments or behaviour of a potentially racially discriminative nature posted by staff in private groups or messages on social media platforms, including WhatsApp and Facebook.

0

2. In each of the months since and including May 2019, how many times has the force been made aware of potentially inappropriate comments or behaviour of a racially discriminative nature posted publicly by staff on social media platforms, including WhatsApp and Facebook.

1 incident from May 19 to present.

3. If any, how many staff members in total have been accused of potentially inappropriate conduct on social media platforms of a racially discriminative nature since 1 May 2019? ^[L1]_[SEP]

1 incident from May 19 to present.

4.a) If any, how many staff members in total have been reprimanded for such behaviour since May 2019?

0

^[L1]_[SEP] b) How many times was each individual reprimanded, and what form did this take? ^[L1]_[SEP]

0

5. If any, how many of these incidents were referred to the IOPC?

0

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer

Leicestershire Police

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