



Our Ref: 003930/20

Your Ref:

Address Correspondence to: Information Management

Date 30 November 2020

Freedom of Information Act 2000

I write further to your request for information received 25/11/2020.

I note you seek access to the following information:

1. *The number of a) police staff and b) police officers currently working at the force.*
2. *The number of a) police staff and b) police officers that were working for the force at the same point in 2018 and 2019.*
3. *The number of a) police officers and b) police staff who were made redundant for each of the following calendar years: 2020, 2019, and 2018.
Please breakdown by job title or rank if possible*
4. *The number of a) police officers and b) police staff who left the force for the following calendar years for all reasons, such as retirement, redundancy etc: 2020, 2019, and 2018.
Please breakdown by job title or rank if possible*
5. *The number of a) police officers and b) police staff who were recruited by the force for the following calendar years: 2020, 2019, and 2018.*

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

Please see attached spreadsheet containing information relating to your request.

Any further breakdown of this information would invoke section 40 (2)

Section 40 (2) – Personal Information

Section 40(2) is a class based absolute exemption and as such legislators have identified that there would be harm in disclosure and there is no requirement to evidence this or consider the public interest test. However, as Section 40(2) is engaged and in order to make the exemption absolute we need to evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process confidential information which could lead to the identification of an individual, therefore the first principle of the Data Protection Act would be breached.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer
Leicestershire Police

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