



Our Ref: 003505/20

Your Ref:

Address Correspondence to: Information Management

Date 09 December 2020

Freedom of Information Act 2000

I write further to your request for information received 21/10/2020.

I note you seek access to the following information:

1, Please provide a copy of the data, as it is held (on your computer network, database or other reporting system) that provides reports of police officers reporting or not available for duty having either contracted Covid-19, because they had to self-isolate for Covid related reasons for any period between March 23 and September 22, 2020.

To emphasise, I am requesting a copy of the data as it is held, and not any summarised or amalgamated data. If these copies include any information that you believe is exempt under FOIA I understand these may be redacted however I'd ask that you make reference to specific exemptions under the Act. The ICO guidance states that any s12 costs estimates cannot include staff time taken to consider if exemptions apply or for redactions to be made.

2, Please provide a copy of the data, as it is held (on your computer network, database or other reporting system) that provides reports of community support officers reporting or not available for duty having either contracted Covid-19, because they had to self-isolate for Covid related reasons for any period between March 23 and September 22, 2020.

To emphasise, I am requesting a copy of the data as it is held, and not any summarised or amalgamated data. If these copies include any information that you believe is exempt under FOIA I understand these may be redacted however I'd ask that you make reference to specific exemptions under the Act. The ICO guidance states that any s12 costs estimates cannot include staff time taken to consider if exemptions apply or for redactions to be made.

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

Please see attached spreadsheet containing information relating to your request. This report was drawn on 23rd of October 2020, those detailed as having been without an end date at this time were still on leave on that date. Please be aware that specific information relating to the Officers and PCSOs have been removed as they are considered exempt by virtue of Section 40.

Section 40 (2) – Personal Information

Section 40(2) is a class based absolute exemption and as such legislators have identified that there would be harm in disclosure and there is no requirement to evidence this or consider the public interest test. However, as Section 40(2) is engaged and in order to make the exemption absolute we need to evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process confidential information which could lead to the identification of an individual, therefore the first principle of the Data Protection Act would be breached.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer
Leicestershire Police

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