



Our Ref: 000530/21

Your Ref:

Address Correspondence to: Information Management

Date 10 March 2021

Freedom of Information Act 2000

I write further to your request for information received 15/02/2021.

I note you seek access to the following information:

Please can you provide a breakdown for the number of police officers that have been investigated, reprimanded or sacked for racist behaviour in each calendar year from 2015 to 2020?

Can you also provide details of the incidents that led to disciplinary action taking place and the outcome of that action?

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

Leicestershire Police recorded the below Officers (Incl. Specials) subject of allegations of racist behaviour in the years requested:

2015 - 15
2016 - 11
2017 - 13
2018 - 16
2019 - 13
2020 - 43

Of the above, 1 in 2015 was dismissed, 1 in 2018 received management action, and 1 in 2020 was subject of the Practice Requiring Improvement Process.

Any further information relating to this request is considered exempt by virtue of Section 40(2).

Section 40 (2) – Personal Information

Section 40(2) is a class based absolute exemption and as such legislators have identified that there would be harm in disclosure and there is no requirement to

evidence this or consider the public interest test. However, as Section 40(2) is engaged and in order to make the exemption absolute we need to evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process confidential information which could lead to the identification of an individual, therefore the first principle of the Data Protection Act would be breached.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer
Leicestershire Police

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