



Our Ref: 000534/21

Your Ref:

Address Correspondence to: Information Management

Date 10 March 2021

Freedom of Information Act 2000

I write further to your request for information received 15/02/2021.

I note you seek access to the following information:

*Please can you explain what ethical interviews are conducted by your PSD department?
Please also explain why they occur and whether it shows on an officers records?*

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

Leicestershire Police can confirm the below in relation to Ethical Interviews.

Ethical interviews can be conducted for all manner of things. They are no longer formally called ethical interviews but are now referred to as Professional Discussions.

They can be used to address any of the Risk areas held in PSD whereby the standards of behaviour have not obviously been breached but there are concerns for either the individual, and therefore to make them aware of an issue, or to address a concern from the perspective of the organisation. They are used when appropriate as described above.

Again, the reason they occur is addressed above - for the protection of the employee or the organisation. The professional discussions are held as a matter of record but only within PSD. This is for future reference, again for the protection of the employee and in some cases, the protection of the organisation.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer
Leicestershire Police

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