



Our Ref: 001179/21

Your Ref:

Address Correspondence to: Information Management

Date 04 May 2021

Freedom of Information Act 2000

I write further to your request for information received 07/04/2021.

I note you seek access to the following information:

1. *How many police officers have had allegations of sexual misconduct and/or sexual assault made against them by the general public and within their own forces in each of the following financial years:*
 - a. 2016-17
 - b. 2017-18
 - c. 2018-19
 - d. 2019-20
 - e. 2020-21
2. *Of these allegations how many of these cases have led to misconduct hearings or misconduct disciplinarys in each of the following financial years?*
 - a. 2016-17
 - b. 2017-18
 - c. 2018-19
 - d. 2019-20
 - e. 2020-21
3. *How many of these officers were dismissed in the misconduct hearings/disciplinarys with regards to the allegations in the following financial years?*
 - a. 2016-17
 - b. 2017-18
 - c. 2018-19
 - d. 2019-20
 - e. 2020-21
4. *How many of these officers were reprimanded but were not dismissed in the financial years?*
 - a. 2016-17
 - b. 2017-18
 - c. 2018-19
 - d. 2019-20
 - e. 2020-21
5. *Were any of these cases progressed to the criminal court and if so how many in the financial years:*
 - a. 2016-17
 - b. 2017-18
 - c. 2018-19
 - d. 2019-20

- e. 2020-21
6. *How many misconduct/disciplinary hearings involving officers accused of sexual misconduct and/or sexual assault were subject to reporting restrictions in the financial years:*
 - a. 2016-17
 - b. 2017-18
 - c. 2018-19
 - d. 2019-20
 - e. 2020-21
7. *What is your policy on reporting restrictions for misconduct/disciplinary hearings for your officers who are accused of sexual misconduct and/or sexual assault?*
8. *What is your policy for victims discussing misconduct hearings when a case is been heard Are victims prohibited from speaking about misconduct trials to other parties after the hearing is concluded including when the officer is dismissed/suspended from their roles?*

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

1. How many police officers have had allegations of sexual misconduct and/or sexual assault made against them by the general public and within their own forces in each of the following financial years:

a. 2016-17	9
b. 2017-18	6
c. 2018-19	6
d. 2019-20	6
e. 2020-21	10
2. Of these allegations how many of these cases have led to misconduct hearings or misconduct disciplinarys in each of the following financial years?

a. 2016-17	1
b. 2017-18	2
c. 2018-19	1
d. 2019-20	0
e. 2020-21	0
3. How many of these officers were dismissed in the misconduct hearings/disciplinarys with regards to the allegations in the following financial years?

a. 2016-17	0
b. 2017-18	2
c. 2018-19	0
d. 2019-20	0
e. 2020-21	0
4. How many of these officers were reprimanded but were not dismissed in the financial years? *Reprimand is not an outcome nor sanction under the regulations*

a. 2016-17	N/A
b. 2017-18	N/A
c. 2018-19	N/A
d. 2019-20	N/A
e. 2020-21	N/A
5. Were any of these cases progressed to the criminal court and if so how many in the financial years:

a. 2016-17	1
b. 2017-18	1
c. 2018-19	0
d. 2019-20	0
e. 2020-21	0

6. How many misconduct/disciplinary hearings involving officers accused of sexual misconduct and/or sexual assault were subject to reporting restrictions in the financial years: This information is not recorded/held on our current complaints and misconduct recording system which is a National system.

7. What is your policy on reporting restrictions for misconduct/disciplinary hearings for your officers who are accused of sexual misconduct and/or sexual assault? *Police Officer Misconduct Hearings are subject to the Police (Conduct) Regulations 2020 and should be heard in public (including the media). There are exceptional circumstances in which the Independent Legally Qualified Chair can make a judgement for a private hearing on application from any interested party. Similarly the Independent Legally Qualified Chair can give such directions as they think appropriate prohibiting publication of any matter relating to those proceedings. This will be considered on a case by case basis.*

8. What is your policy for victims discussing misconduct hearings when a case is been heard Are victims prohibited from speaking about misconduct trials to other parties after the hearing is concluded including when the officer is dismissed/suspended from their roles?

As in all proceedings or tribunals a victim who is a witness should not discuss their evidence until such time as it has been presented at the proceedings. To do so may compromise the evidence. The Conduct regulations do not restrict the victim from speaking about the matter when the hearing is concluded.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Freedom of Information Officer
Leicestershire Police

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