



Our Ref: 001293/21

Your Ref:

Address Correspondence to: Information Management

Date 13 May 2021

Freedom of Information Act 2000

I write further to your request for information received 15/04/2021.

I note you seek access to the following information:

Between January 1 2015 and April 14 2021, how many police officers and staff employees have been investigated for breaching police guidelines on social media use?

For each investigation, please can you provide the following information:

- a) The date the case was recorded,*
- b) The nature of the allegation (complaint summary) including the social media platform involved,*
- c) The rank (or paygrade) of the officer or civilian,*
- d) The result - specifically whether an allegation was proven, and whether they were sacked / resigned / no further action.*

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

Leicestershire Police have recorded the below numbers of Officers and Staff investigated for breaching Police guidelines on social media use in the time period requested:

1x Staff
3x Officers

These were recorded in the below years:

1x 2015
1x 2018
2x 2020

The outcomes were as below:

1x No Further Action
1x Management Actions
2x Written Warning for 18 months

Any further breakdown of this information would invoke Section 40 (2).

Section 40 (2) – Personal Information

Section 40(2) is a class based absolute exemption and as such legislators have identified that there would be harm in disclosure and there is no requirement to evidence this or consider the public interest test. However, as Section 40(2) is engaged and in order to make the exemption absolute we need to evidence that a data protection principle would be breached by disclosure. In this case it would not be fair to process confidential information which could lead to the identification of an individual, therefore the first principle of the Data Protection Act would be breached.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer
Leicestershire Police

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