



Our Ref: 001505/21

Your Ref:

Address Correspondence to: Information Management

Date 25 May 2021

Freedom of Information Act 2000

I write further to your request for information received 04/05/2021.

I note you seek access to the following information:

- 1) *Who is the Head of Learning & Development?*
- 2) *What is the make-up of the Learning and development team (How many teams are in the L&D department? And how many staff are in the teams?)*
- 3) *What was the training budget last year?*
- 4) *What is training budget for next year?*
- 5) *How much of the training is conducted in house?*
- 6) *How much of the training is contracted out?*
- 7) *Are there any current training contracts which are due to expire in 2021?*
- 8) *Who is the individual in charge of the HOLMES training budget?*

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

1. Leicestershire Police head of L&D is Mr Howard Hunt.
2. Team Leicestershire Academy (Learning and development) is made of the following structure:
 - i. Head of Academy
 - ii. Senior manager
 - iii. C/Insp
 - iv. Leadership and management development business partner (Police staff)
 - v. Insp
 - vi. Core training 1 x Sgt, 6 x PC 2 x Police staff
 - vii. Crime training 1 x DS 2 x DC and 2 x Police staff
 - viii. Custody training 1 x Sgt
 - ix. Operational Skills training 1 x Sgt, 8 x PC and 3 x police staff
 - x. Student development unit 1 x Sgt 7 x PC

- xi. Driver training 1 x Police staff supervisor 9 x Police staff trainers and 2 x PC
 - xii. IT training 1 x Police staff supervisor and 7 x police staff trainers
 - xiii. Leadership and management team – 1 x L&M specialist and 2 x administrators (all police staff)
 - xiv. Course planning – 1 x supervisor, 3.6 course planners, 0.5 external training budget officer a 1 x administrator (all police staff)
 - xv. Academy administrator 1 (Police staff)
3. Leicestershire Police's starting training budget for 20/21 was £1,151,195. This Included in this are ETB costs of £432,000
 4. Leicestershire Police's training budget for this year (2021/2022) is £1,687,948 included in this are ETB costs of £432,000
 5. With regards to the split of training for questions 5 and 6 all initial training is conducted within the Academy in a partnership with De Montfort University for DEHEP and PCDA courses. Along with this all mandatory operational skills which require a reaccréditation such as Officer safety training, first aid, driver training etc is, managed within the force. This includes the special constabulary.
All non-specialist crime training is conducted within force as well as IT, custody, leadership and associated courses. Subject matter experts and guest speakers are paid at times for inputs on some of these courses.
Only more specialised training is conducted externally such as command training (Firearms, CBRN, Public Order, DVI etc) and usually through the college of policing or another force. Likewise, this extends to specialist crime courses.
 6. See question 5
 7. The only contract due to expire in 2021 is the subcontract with have with De Montfort University for our DHEP and PCDA initial student training which is due for review in September 2021.
 8. The budget for HOLMES training is held by the Major Crime Unit within Leicestershire Police.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer
Leicestershire Police

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