



Our Ref: 001968/21

Your Ref:

Address Correspondence to: Information Management

Date 09 July 2021

Freedom of Information Act 2000

I write further to your request for information received 08/06/2021.

I note you seek access to the following information:

1. *Generally, how did your organisation respond to delivering training and learning and development as a result of the guidelines regarding safe working during the COVID-19 pandemic*
2. *Please list all training and learning and development that you were scheduled to ordinarily deliver to police officers and staff that were completely cancelled as a result of the guidelines regarding safe working during the COVID-19 pandemic (please include all courses i.e. from recruit training to detective training)*
3. *Please list the courses that you ordinarily deliver to police officers and staff that continued, but were moved to an online delivery as a result of the guidelines regarding safe working during the COVID-19 pandemic (please include all courses i.e. from recruit training to detective training)*
4. *"Please list what mandatory (including refreshers) courses, were cancelled i.e. defensive tactics training, police fitness tests, firearms training?*
5. *Approximately how many police staff are affected by cancelled mandatory training?*
6. *Approximately how many police officers are affected by cancelled mandatory training?*
7. *For cancelled mandatory courses, what was the organisation's response to certification i.e. extended, allowed to expire etc.*
8. *Please identify use of any alternate approach to training and learning and development as an alternative to moving fully online*
9. *What online technology did you use to deliver online training and learning and development i.e. MS Teams, Zoom*
10. *Please identify if online courses delivered live or pre-recorded - please list the courses delivered live and list those delivered pre-recorded / self-paced*
11. *Please identify if your organisation had the requisite capability to deliver alternate methods of training and learning and development in place prior to the pandemic?*
12. *If no for Question 12, is the capability now in place?*
13. *In response, did your organisation increase their use of existing police eLearning i.e. Kalidus, NCalt*

14. *Please identify the impact on police training, learning and development have an economic impact on your organisation, either positive or negative i.e. it may have saved revenue for example.*
15. *If there was an impact, approximately what was the financial cost of the impact?*
16. *What backlog of police training, learning and development has been created as a result of cancelled courses?*
17. *How long do you estimate it will take for you to complete the backlog of training identified?*
18. *Please identify any other consequences on other areas of the organisation as a result of the impact on police training, learning and development? i.e. postponed recruitment for example*

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

Leicestershire Police have published information relating to Coronavirus on our Force Website, this can be found in the below location:

[Coronavirus \(Covid-19\) | Leicestershire Police \(leics.police.uk\)](https://leics.police.uk/Coronavirus-Covid-19)

Please also see attached spreadsheet containing information relating to your request.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer
Leicestershire Police

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