



Our Ref: 002106/21

Your Ref:

Address Correspondence to: Information Management

Date 21 July 2021

Freedom of Information Act 2000

I write further to your request for information received 21/06/2021.

I note you seek access to the following information:

1. *What detective-based departments are there in your organisation?*
2. *What is the overall detective establishment for your organisation?*
3. *What is your current overall 'actual' establishment for detectives?*
4. *Of this total, how many are 'trainee detectives'?*
5. *How many vacancies are there currently overall?*
6. *Which department has the greatest detective vacancy rate?*
7. *How many detectives retire on average each year?*
8. *How many detectives have retired in 2021, 2020, 2019?*
9. *Are there any foreseen future issues expected with detective retirement in the next 5 years?*
10. *How many 'trainee detective' roles were created by the organisation in 2021 2020 2019?*
11. *Specifically, in relation to general office/divisional CID- what is the overall establishment?*
12. *Specifically, in relation to general office/divisional CID- what is the actual establishment?*
13. *Specifically, in relation to general office/divisional CID- what are the current vacancy rates?*
14. *Specifically, in relation to general office/divisional CID- how many detectives left this role in 2021, 2020 and 2019*
15. *Are exit interviews undertaken for detectives leaving a detective role?*
16. *If so, how many were recorded in 2021, 2019, 2018?*
17. *During the last round of Divisional/General Office detective recruitment- how many people applied?*

Following receipt of your request, searches were conducted within Leicestershire Police to locate information relevant to your request.

Your request for information has now been considered and the information asked for is as follows: -

1. Leicestershire Police have the below departments with detectives based within them:
 - a. CID
 - b. Serious Crime
 - c. ECU
 - d. Major Crime
 - e. Complex Investigation Team
 - f. Serious Organised Crime
 - g. Professional Standards
 - h. Serious Collision Investigation Unit
2. Leicestershire Police's overall detective establishment is 473.
3. Leicestershire Police's current actual detective establishment is 440.
4. Of the above total, 98 are 'trainees'.
5. There are currently 33 vacancies overall.
6. The department with the current greatest detective vacancy rate is Serious Crime, which is the largest department.
7. On average, 14 detectives retire each year.
8. The below numbers of detectives have retired in the years requested:
 - a. 2019 – 22
 - b. 2020 – 14
 - c. 2021 – 8
9. Leicestershire Police have no specific foreseen issues.
10. *ZERO* 'trainee detective roles have been created in the years requested
11. Specifically relating to general office/divisional CID the overall establishment is 140.
12. Specifically relating to general office/divisional CID the actual establishment is 145.
13. Specifically relating to general office/divisional CID the current vacancy rate is *ZERO*.
14. Specifically relating to general office/divisional CID the below numbers left the role is the requested years:
 - a. 2019 – 0
 - b. 2020 – 2
 - c. 2021 – 2

The above does not cover those who left the post due to organizational redesign, or career pathways, which we are unable to confirm. Therefore, the above numbers are those who left the Force.
15. Exit interviews are undertaken for those leaving the Force, not those leaving the roles.
16. We do not hold this information.
17. This is a rolling process, and as such we are unable to provide a figure for this.

Leicestershire Police provides you the right to ask for a re-examination of your request under its review procedure. Letters should be addressed to Information Manager, Corporate Services Department at the above address. If you decide to request such a review and having followed the Force's full process you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.

Yours sincerely

Freedom of Information Officer
Leicestershire Police

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