



Leicestershire Police

Adult Out of Court Resolutions Policy

Owner:	Head of Prevention Directorate
Department Responsible:	Diversion and Youth Justice
Chief Officer Approval:	Assistant Chief Constable
Date of next review:	September 2025
Security Marking:	OFFICIAL MARKED
This policy and procedure has been reviewed against APP and all relevant procedures.	
Moved to APP:	N/A
Rationale:	Policy is in alignment with APP: Authorised Professional Practice (Possible Justice Outcomes Following Investigation) .

This document has been produced in conjunction with the Leicestershire Police Legislative Compliance Pack.

Review log

Date	Minor / Major / No change	Section	Author
August 2024	Creation	ALL	Inspector 241 Marc Crisp

Note: Authorised Professional Practice (APP) has been checked.

ADULT OUT OF COURT RESOLUTIONS POLICY

Statement

The purpose of this document is to outline the policy intention regarding Leicestershire Police's approach to Adult Out of Court Resolutions (OOCRs) and the outcomes we aim to achieve across Leicester, Leicestershire, and Rutland.

The overall purpose of adult Out of Court Resolutions is to reduce crime, harm and demand through delivering well targeted and effective disposals which secure high-level of victim satisfaction and public confidence.

This will be achieved through delivering an effective and efficient service relating to Adult OOCRs that:

- Increases victim satisfaction and public confidence through high-quality victim engagement and the transparent and consistent application of OOCRs.
- Offers a credible, robust and more efficient alternative to the formal justice system which targets the right offender, at the right time and with the right intervention.
- Delivers appropriate types and level of early intervention to individuals on the cusp of criminal behaviour thereby preventing escalation.
- Diverts offenders in a timely fashion to appropriate and evidence-based intervention activity which tackles the causes of their offending and reduces future demand.
- Maximises value in officer time, enabling officers to deal swiftly with lower-level offending and thereby diverting resources to more serious crime.

Leicestershire Police will ensure adult OOCRs are delivered in an ethical, fair and consistent way, with robust decision-making, SMART conditions and where possible through consultation with victims.

The procedures outlining the approach taken is contained within a later section within this document.

Out of Court Resolutions considered for issuance against children and young people via the police and the Youth Justice System (YJS) is contained in a separate policy document.

Aims

Leicestershire Police aims to:

1. Increase positive outcomes through swiftly addressing lower-level offending in a way which prevents further offending and harm, thereby reducing demand on the formal criminal justice system and increasing trust and confidence in the Police.
2. Improve victim experience and satisfaction by involving victims in the resolution process, addressing their needs and concerns effectively throughout and providing explanations when our decision-making does not align with their wishes.
3. Ensure OOCRs are targeted appropriately, delivered swiftly and pro-actively managed including positive action in relation to enforcement where appropriate.
4. Include appropriate, SMART (Specific, Measurable, Achievable, Relevant and Timely) conditions which protect victims and tackle the causes of the offender's behaviour.
5. Identify where there could be racial disparity in the OOCR processes and work with internal and external stakeholders to capture this and put in place new mechanisms which work towards reducing this.
6. Empower officers to 'get it right first time' through improving the efficiency of process, providing high-quality guidance, training and continuous professional development opportunities and regular feedback through a robust audit and dip sampling regime.
7. Invest in digital capability to increase efficiency in process, reduce demand, improve services to victims and other stakeholders and increase our ability to monitor compliance and effectiveness.
8. Engage with partners within and beyond the Criminal Justice System to ensure there is a shared commitment to increasing the appropriate and effective use of OOCRs.
9. Work with the Office of the Police and Crime Commissioner (OPCC) to ensure commissioning of OOCRs interventions is data-driven, evidence-based and meets the needs of victims and offenders thereby making a tangible contribution to reducing crime, harm and demand.

10. Collaborate with providers of commissioned and non-commissioned interventions to ensure good communication, the end-to-end management of OOCRs and sharing of data to facilitate the monitoring of effectiveness.
11. Capture and monitor multi-agency data to improve needs assessments, track and report on compliance and facilitate evaluation activity to strengthen our understanding of impact and further improve trust and confidence.
12. Proactively seek the views of victims and other stakeholders to continuously improve process and practice and engage in external scrutiny of our OOCR decision-making through the OPCC's 'OOCR Scrutiny Panel'.

Scope

The scope of this policy relates to 'Adult' offenders and these are defined as those individuals aged 18 and over.

In 2014/2015, Leicestershire Police became a pilot force for the NPCC 'Tier 2' approach, reducing our OOCR offer for adult offenders from six outcomes to two. This resulted in Conditional Cautions and Community Resolutions as the only remaining options.

Leicestershire Police is focused on ensuring accountability and utilisation of best practice throughout the OOCR process. We recognise APP fully and will ensure we adhere to the very best standards via continuous monitoring, evaluation, and external scrutiny via our independently chaired 'Out of Court Resolution Scrutiny Panel' and supported by a robust sampling regime.

Out of Court Resolutions aimed towards adults are for the resolution of minor offences, and where proportionate, first-time offenders or those who have no prior convictions. Out of court approaches provide opportunities for interventions and support of low-level offenders at preliminary stages of criminal behaviour, diverting them into rehabilitative services where possible and helping to reduce future demand through behaviour change.

Victim and offender engagement, as well as differences in approach relating to both Community Resolution and Conditional Cautions, as well as the approach relating to Domestic Abuse and Hate Crime are outlined below and within the procedure section.

Legal Basis

This policy and its supporting procedure documentation will consider the requirements of the following areas:

[Legal Aid, Sentencing and Punishment of Offenders Act 2012 \(LASPO\)](#)

[National Police Chiefs Council Community Resolution Guidance \(2022\)](#)

[Criminal Justice Act 2003 \(Conditional Cautions\)](#)

[CPS Guidance – Director’s Guidance on Adult Conditional Cautions](#)

[APP - National Decision Making Model](#)

[APP – Domestic Abuse](#)

[APP – Hate Crime](#)

[APP – Knife Crime](#)

[APP - Possible Justice Outcomes Following Investigation.](#)

Monitoring

The Head of the Prevention Directorate will be responsible for ensuring the implementation of the ongoing effectiveness of this Policy. They will also be responsible for any review of this document and its contents.

They will be responsible for monitoring overall compliance with this policy by drawing together auditing information from other departments and producing quarterly and annual information reports where required.

These documents will feed into the organisational governance structure and satisfy the Chief Officer Team that the policy remains adherent to expectations.