



Volunteer
Police
Cadets

Leicestershire Police Volunteer Police Cadet Programme

September 2020 – July 2021



Would you like to
experience behind the
scenes of policing,
and increase your
skills and abilities?

Could you have fun,
make friends and help
make your local
community safer?



#WILLYOU

join us as a
Volunteer Police
Cadet?



Our Volunteer Police Cadet Programme

Following the successful launch in Leicestershire of the National Volunteer Police Cadet (VPC) scheme in 2015, our cadet programme is growing from strength to strength.

We currently have almost 300 cadets in eight different units across Leicester, Leicestershire and Rutland, with a ninth unit due to open for this year's programme.

The scheme offers young people aged 13-18 the chance to learn more about policing, and volunteer to help their communities.

The VPC is the fastest-growing uniformed youth organisation in the UK and provides a safe environment in which young people like you can learn as individuals, develop positive relationships with the police and actively support their community.

Aims of the scheme

Leicestershire Police's VPC scheme will incorporate the aims of the national VPC scheme, which are:

1. To promote a practical understanding of the police among all young people
2. To encourage the spirit of adventure and good citizenship
3. To support local policing priorities through volunteering and to give young people a voice
4. To inspire young people to positively participate in their local communities
5. To support the Leicestershire Police and Crime Commissioner's policing priorities



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What will I do as a cadet?

As a Leicestershire Volunteer Police Cadet you will take part in weekly unit meetings where you will receive inputs on a wide range of police and community related topics.

Unit meetings follow the academic year and are not run during the school holidays or on bank holidays.

During Unit Meetings cadets will spend time following the National VPC curriculum, taking part in teambuilding exercises and receiving inputs from specialist police units.

As well as the weekly session, you will be asked to commit to volunteering for a minimum of 3 hours per month on policing and community initiatives with your unit.

This can be anything from assisting the police with public events, taking part in police operations to support force priorities or delivering crime prevention advice to members of the public.





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Why join us as a cadet?

As a police cadet, you will receive an unrivalled insight into modern policing. You'll have the opportunity to get involved with your local police and work together to make your communities a safer place to be.

The aims of the scheme are to give young people a taste of the many and varied aspects of policing, to make them aware of the role of the police in society, to develop their character and to promote good citizenship.

Our cadets have the potential to become our future police officers and the scheme is our way of shaping hearts and minds. And, even if you don't go on to join the force (although we hope you will), you'll definitely become a more confident and socially aware young adult.





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The recruitment process explained

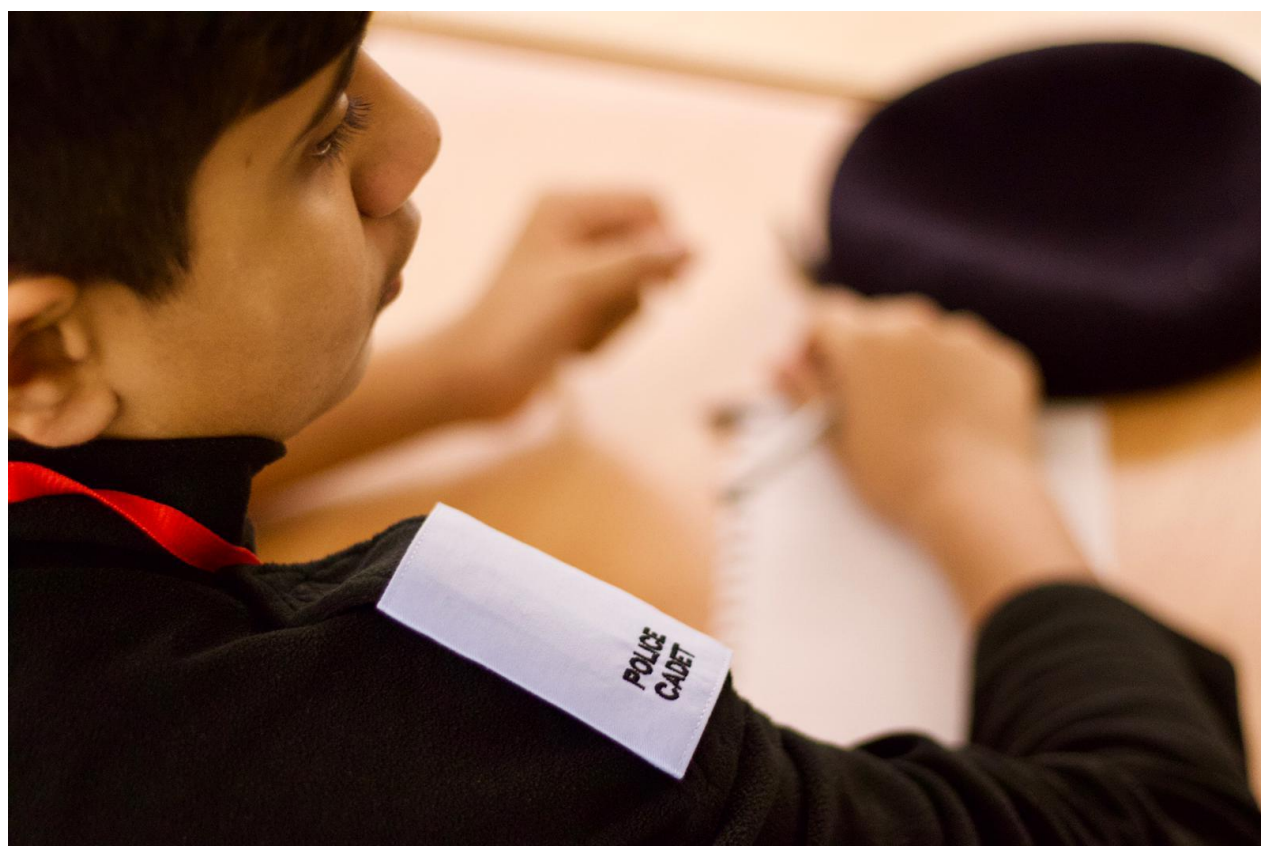
If you will be aged between 13-17 years by the 31st August 2020 you can apply to become a Volunteer Police Cadet.

Key Dates and Times

Below are some important dates setting out the time frames:

- Recruitment opens: Monday 9 March 9:30am
- Recruitment closes: Tuesday 31 March 11:55pm
- Vetting checks to take place: June/July
- Start of cadet programme: September 2020
- End of the cadet programme: July 2021

Once you have submitted your application form, you will be vetted, and if you're successful you will be offered a place on our cadet programme. On the following pages you'll find detailed guidance on how to apply on e-recruitment.





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Application Guidance

The application form will provide us with some personal information about you, including two questions that you are required to complete:

1. Why do you want to be a Volunteer Police Cadet?
2. What are you hoping to gain from becoming a Volunteer Police Cadet?

This information will be used in the selection process. Please read the questions carefully and provide as much information as possible.

Parent/Guardian/Ward consent form

The consent form must be completed fully and signed by the person who has parental/guardian/ward responsibility for the Cadet. Please read the document carefully and mark whether you do or do not consent to each. You will need to upload this document when you apply through our online e-recruitment portal.

Force Assessment:

You will be invited to attend a central assessment day/evening to learn more about the role and undergo some fun assessments.

Pre-employment checks:

If you are successful in gaining a Cadet place, you will receive a letter stating that you will be appointed, subject to satisfactory passing of vetting and medical checks. Once you have successfully completed all of the pre-employment checks, you will receive a new starter pack and joining instructions.

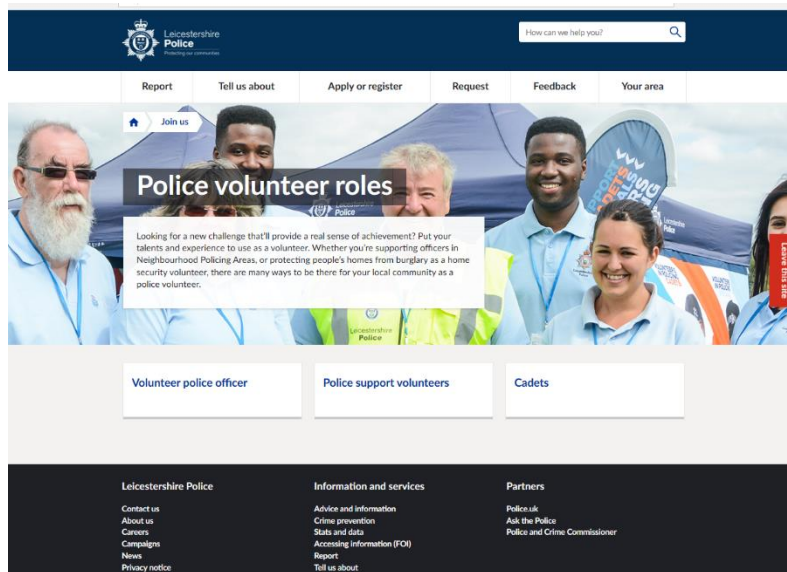


How to apply

Below you will find a brief guide on how you can apply using the force's online e-recruitment system.

Step 1:

Visit leics.police.uk/couldyou and navigate to the 'Cadets' page.



Step 2:

Click on the link to 'apply now', you will then need to register your details on e-recruitment (this will require you creating an account with an active email address). If you do not have an email address please seek permission from your parents/guardian/ward to use their email address.

Register

[Sign in with LinkedIn](#) [Login with Facebook](#) [tal.net](#)

To create a new online application account, enter your personal details below. Please use a non-university/college email address that you will have permanent access to, as our main method of contact with you will be via email.

First name	
Last name	
Email address	
Confirm email address	
Choose password (min 8 characters)	
Confirm password	

☐ The information you provide on this form will be used to progress your application for employment and, if your application is successful, to administer your personnel record. Before starting your online application please read our [Privacy Statement](#) that sets out the terms of use of the site. This contains details of our data collection policies and use of personal data.

☐ I agree to the above terms and conditions

☐ I would like to register with tal.net identity provider



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Step 3:

Once registered, you will be able to begin your application. Please ensure you complete every section, or you will not be able to submit your application.

- Fields marked with a red asterisk ‘*’ are mandatory, therefore you must provide a response or you will not be able to submit your application. Fields without a ‘*’ are not mandatory, as they may not be relevant to all candidates.
- You don’t have to complete the whole application form in one go. Once you have completed a section, ensure you click the ‘Continue’ button to save all you have done in that section. You can then log out of your account and return to your unfinished application at any point up to the closing date for the vacancy.
- Once you have completed a section a green tick ✓ indicates that you have responded to all of the questions in that section.
- A red cross ✗ indicates that you have left some mandatory questions unanswered, therefore you will not be able to submit your application until you have completed them.

Step 4:

When you have completed each section of the application, please click ‘submit’. You will then receive an email to confirm that we have received your application.

When there is an update to your application you will receive an email, for example if your application has been successful or not. You can also log into your account at any time to check the status of your application.

If you need any help or advice regarding your application or the cadets programme, please contact the recruitment team either by calling 0300 122 8900 or email recruitment@derbyshire.police.uk

Good Luck!



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Do you need more information?

If you have any questions about the programme, please contact the team by emailing couldyou@leicestershire.pnn.police.uk

Applications will close at 11:55pm on Tuesday 31 March 2020.



Please follow us on social media:



Leicestershire Police



leicestershire_police



@LeicsCadets